



Health and Safety Policy

Agway Metals Inc. is committed to the protection of its employees from accidental harm, damage or loss. We are also committed to the protection of others who come into contact and who are impacted by our actions in the performance of our business. The creation and maintenance of a safe and healthy workplace is a shared responsibility of all our employees.

We will comply with, and strive to exceed legal requirements and follow acceptable business practices.

We will provide and maintain a safe and healthy working environment.

We will strive to eliminate all foreseeable hazards that could cause personal harm through injury or illness, cause fires, security issues or damages to property.

We will make every reasonable effort to provide suitable return to work opportunities for every employee who is unable to perform his or her regular duties following a work-related injury or illness.

Our managers and supervisors are accountable for the health and safety of workers under their direction. It is the obligation of our employees to ensure that the work environment, including equipment, tools, and machinery is safe. Managers and supervisors must ensure their workers are adequately trained and work in compliance with the legal requirements and safe work practices and procedures.

Every employee is accountable for protecting his or her health and safety by working in compliance with the law and safe work practices, being aware of the work environment, utilizing the processes and procedures, and using the equipment and tools in the correct manner. Employees are responsible to identify and work to eliminate any conditions or practices that may risk the health and safety of employees, customers and others in contact with Agway Metals.

Commitment to health and safety at all levels will form an integral part of this organization.

Jamie Robertson
President & CEO